



CASEY BASKETBALL ASSOCIATION

REFEREE SUPERVISOR

The Casey Basketball Association (CBA) appoints Referee Supervisors for all basketball competitions to ensure smooth conduct for all sessions. The referee supervisors are reportable to the Competitions Administrator and the Referee Administrator. They are expected to work closely with the Referee Advisor, Referee Administrator, Referee Educators and Referee Leadership Team (RLT) to ensure efficient running of basketball competitions from an officiating perspective in line with Basketball Victoria's policies and guidelines.

ROLE AND RESPONSIBILITIES

- Adhere to the values of the Casey Basketball Association.
- Ensure Referee Policy is upheld by all officials and self throughout session.

MANAGEMENT

- Be in attendance at least 20 minutes before the start of the first game of the session and remain at the venue until the completion of the final game and all staff can safely leave the venue.
- Adhere to the Casey Basketball Supervisor Checklist at all times.
- Ensure that all games run on time.
- Advise Teams, Players, Referees of appropriate means of Lodging complaints, reports etc.
- Move around all courts as much as possible to ensure referee conduct is upheld to a satisfactory level and disciplinary measures in accordance with the behavioural policy.
- Ensure the policies of Basketball Victoria, Basketball Victoria Technical Official Committee and the CBA are consistently applied.
- Maintain consistent discipline standards including expected attendance rate of all referees during the shift.

GENERAL

- Set an example to all referees at all times and be receptive to direction from the CBA.
- In consultation with the CBA assist the Referee Advisor and Educators as required.
- In the absence of the Referee Advisor, answer all the questions pertaining the officiating and interpretation of the rules.
- Liaise with the CBA on issues or concerns regarding the referee program.
- Liaise with CBA staff on any issues during the session (complaints, roster changes etc.)
- Assist referees in any capacity required during the shift:
 - Regularly officiate games on an average of a fortnightly basis.
 - Be prepared to assist in officiating on solo games during shift.
- Provide support and encouragement to all referees.



SUPERVISOR CHECKLIST

The following duties are to be performed by each supervisor on all sessions:

- Sign in & Collect Radio.
- Check Referee Attendance.
- Pregame Chat:
 - COVID Notes
 - Referee Uniform reminders
 - Seasonal Situations (Timing, Finals, etc)
 - Points of Emphasis (POEs, Refer to current educational notes)
 - Other appropriate discussion topics
- Complete Regular Performance Checks:
 - Assess performance of POE application by officials on shift, provide feedback verbally or in writing in line with the educational material provided.
 - Seek advice from Educators on how to deliver other feedback to ensure a clear and consistent approach to development is applied.
- Ensure the CBA By-Laws are applied consistently:
 - Update Game Balls (as needed)
 - Understand the mercy rule and no zone defence applied in competitions.
- Be visible.
- Note Referee of the Month candidates.
- Complete and submit the Session Report:
 - Notes regarding Technical Fouls (per timeslot)
 - Referee Issues (per timeslot)
 - Team issues (per timeslot)
 - Venue issues (per timeslot)

KEY SELECTION CRITERIA

- Must be a financial Level 1A Referee or recognised as an experienced official.
- Not to play in a team on a Day/Night the supervisor is supervising.
- Possess a level of experience in order to carry out duties as per that position description.
- Be willing to travel to outer venues when necessary.
- Hold a current Working with Children's Check.
- Possess good oral communication skills.
- Possess a positive approach to development and demonstrate respect when receiving and giving feedback.
- Possess the skills necessary for effective conflict resolution.