



INFORMATION FOR YOUNG PEOPLE ABOUT BASKETBALL VICTORIA'S COMMITMENT TO DIVERSITY, EQUITY AND INCLUSION

Basketball Victoria acknowledges the Traditional Custodians of Country throughout Victoria and pays respect to elder's past and present. We extend this respect to all Aboriginal and Torres Strait Islander children, young people and their families who participate in our sport. Basketball Victoria acknowledges the deep connection Aboriginal and Torres Strait Islander people have with the land that we play our game on, land that Aboriginal people have lived on and cared for over thousands of years. Basketball Victoria respects and celebrates Aboriginal and Torres Strait Islander culture and welcomes and encourages all Aboriginal and Torres Strait Islander children and young people and their families to participate in basketball.

Basketball Victoria celebrates diversity and encourages all children and young people to play and become involved in basketball. This includes:

- Aboriginal and Torres Strait Islander young people.
- Children and young people from culturally diverse backgrounds.
- LGBTQIA+ children, young people, and families.
- Children and young people with disabilities.

MAKING SURE EVERYONE FEELS WELCOME AND INCLUDED IN BASKETBALL

We are committed to ensuring our teams and venues are welcoming, accessible, and safe places for all children and young people to play basketball. This includes:

- Ensuring that stadiums where wheelchair basketball is played are accessible and that appropriate facilities are available.
- Coaches, staff and volunteers being aware and respectful of any cultural or religious requirements and/or traditions for you and your family. You can talk to coaches or other adults about things that are important in your culture or religion.
- Welcoming and encouraging families and communities to be involved in basketball activities.
- Ensuring that instructions and the words that adults and officials use are clear and easily understood by you.
- Respecting children and young people's gender identity when selecting teams and by using correct pronouns.

Basketball Victoria has rules in place that mean there are consequences for anyone who uses racist, sexist, ableist, homophobic or other discriminatory language. If someone uses language that is discriminatory towards you or any other young person in basketball it should be reported to any responsible adult in basketball or to Basketball Victoria's Child Safety Advisor.

Basketball Victoria celebrates the positive impact that people from diverse communities have on our sport. We do this through:

- Encouraging and supporting children and young people from diverse communities to participate in basketball.
- Cultural celebrations and official events.



COMMITMENT TO DIVERSITY, EQUITY AND INCLUSION

- Rounds that celebrate inclusion and diversity or raise awareness on important issues in our community and
- Education campaigns.

We understand that representation at all levels of sport is important to help children and young people feel safe and connected. It is important that all children and young people can celebrate and watch professional players, coaches and referees who reflect Victoria's diverse population.

Basketball Victoria is committed to breaking down any barriers that may exist in our stadiums or in the culture of our sport to allow all young people to play basketball and to reach their full potential in our game.

Through education and rounds that celebrate inclusion and diversity we aim to continue to build understanding and respect.

If you have a complaint or would like to give feedback or share your ideas, you can contact Basketball Victoria's Child Safety Advisor on 9837 8000 or via email at child.safety@basketballvictoria.com.au